

Are you a "Coach" or a "Manager"?

Let's get one thing straight. A "manager" at your current job is probably one of the main reasons you're looking for another job. A "manager" is that guy who is the "them" when you're co-workers at your current job say "It's us vs. them". A "manager" is someone who sits behind a desk and tells people what to do and when to do it.

At Pluckers, you aren't a "manager", you're a "Coach". A "Coach" is that guy who spent an hour after every Little League baseball practice teaching you how to throw a curveball. Your seventh grade teacher that tutored you after school teaching you algebra, even though you knew she had her own kids to go home to...she was a "Coach". A "Coach" stays at the restaurant until 6:00am helping an employee get through a bad breakup with her boyfriend.

So what makes Pluckers so great? Well, first of all you get to work for a company that was named 4th Fastest Growing Company in Central Texas by the Austin Business Journal, so there is plenty of room for advancement. Also, you get to work for a restaurant that guests are passionate about...we were voted Best Wings and Best Delivery in Austin by the readers of The Austin Chronicle in 2004 and 2005.

WIIFM or What's In It For Me?

So we've got you sold that we are a great company, so of course you are wondering how a truly exceptional company compensates its coaches. Keep in mind that when we polled our coaches, they mentioned money as the fourth most important factor of why they worked for us. Appreciation for the work they do, being "in" on things and help with their personal problem were the top three in case you wondered. Here are a few reasons if you are a superstar, you would want to work for Pluckers:

1. Our Mother Pluckers (what other restaurants call General Managers) have the ability to earn over \$100,000 per year in total compensation AND they are allowed to invest in the store they operate! Other coaches are also paid among the industries top compensation starting at \$35,000 for those with significant restaurant experience.
2. We are actually a real, live growing company. That means that you don't have to wait for someone to quit or be fired for you to advance. We will probably open stores faster than you can be ready for promotion.
3. All coaches are given 2 weeks of paid vacation and an additional week of personal time from the first day they start.
4. We strive for our coaches to work a 5-day work week.

5. All coaches are eligible to participate in a health benefit plan that is among the restaurant industry's best.

6. Last, but certainly not least in the mind of our current coaches (hence why they all gain 10 pounds in their first month) is that you get free meals at Pluckers! Come on, who cares about everything else, you get free meals at Pluckers!

So ask yourself, do I want to be a “manager” or a “Coach”? If you want to be a “Coach”, kindly send your resume to employment@pluckers.net or visit www.pluckers.net and complete an application. Oh yeah, by the way, we will check your references so be sure you've got some good ones on there and if you don't complete the application 100%, please don't expect to hear from us!