

Pluckers Advice to Applicants Letter

Thank you for your interest in working with us. I think you will find our approach to hospitality to be different from that of most other operators in the market, and we think this is the secret of our success. One of the best opportunities for you to gain an interview with us is to completely fill out our online application. What you write on the application is going to tell us a lot about you.

We believe that people who willing to take some time to let us know about themselves are probably the kind of people we want working for us. We want everything about Pluckers to be fun and that starts with our staff. So go ahead and have fun with the application. At the end of the application, there are some questions that really let us know about your personality. Feel free to tell us anything you think we should know about you.

Keep Pluckin,

Mark, Dave and Sean

Here are a few other things to consider when completing the online application:

1. We will verify *all* of your references. In addition to your supervisors, we want to talk with your co-workers and anyone who may have worked for you in your past positions. If we cannot check your references, we cannot consider you for employment, so be sure you list valid names and phone numbers. It does not matter if they still work for your old company or not. In fact, we often get better information from people who have taken other jobs. Please be sure that everyone you list knows to expect a call from us and has your permission to talk with us. It will require some work on your part, but then, it takes a little extra effort to succeed in this business!
2. We will verify *all* information you give us on the application. *Any* false or misleading statements will disqualify you from consideration, no matter how talented you may be. Please understand that we are not as concerned with *what* you tell us, as we are that you give the truth. Honesty is always the best policy...especially if you hope to become part of our team.
3. On the last page of the application, we give you the opportunity to make a persona; "sales pitch." We suggest you give it some thought and present a case for yourself. After all, if *you* don't believe in you, why should we?
4. If you are not offered a position immediately, it may be because we do not have a position available for you at this time. We will keep you application on file and may possibly call you in the future regarding working for us.